



Global *Pros* AI

# Explained



# GlobalPros.ai

*Revolutionizing Tech recruiting*

## What is GlobalPros.ai ?

GlobalPros.ai is an innovative private marketplace leveraging our artificial intelligence / machine learning-powered **TalentSync Technology**.

This platform instantly and precisely matches and ranks tens of thousands of the world's top, deeply pre-vetted, developers from our **AI TalentSync Community** seeking full-time positions with leading employers, agencies and RPO providers.



## AI TalentSync Community

- **Full-time job seekers.** Our Community consists of developers actively looking for full-time positions. Each developer

undergoes a rigorous assessment by GlobalPros.ai, evaluating their technical, soft, and leadership skills, as well as their English fluency.

- **Role composition.** Our Community consists of thousands of high-demand, hard-to-fill roles as well as a full range of application development positions.
- **Growth rate.** The Community is growing rapidly, adding between 2,500 and 3,500 pre-vetted developers every month.

## Solutions

- **AVAILABILITY:** Hire deeply-vetted, elite developers on-demand for full-time positions within days, not weeks or months.
- **SELECTION:** Easily find candidates for high-demand, hard-to-fill roles including AI/ML engineers, data engineers, certified Salesforce developers, and experts in Generative AI for coding and AI Co-Pilot.
- **TIME SAVING:** Instantly identify perfect fits with AI job description parsing or AI generated job descriptions, and AI/ML matching and ranking.
- **COST SAVING:** Reduce salary and HR expense by 40% through nearshore and offshore hiring. Additionally, save HR costs by opting for onshore contract hires.

- **FLEXIBILITY:** Choose between full-time direct hires or contract engagements based on your needs.
- **SCALABILITY:** Streamline your recruiting process by reducing time-to-fill by up to 90%.
- **BIAS ELIMINATION:** Evaluate candidates purely on skills and experience with our anonymized profiles, eliminating pre-interview bias.
- **ETHICAL AI & DATA SECURITY:** Benefit from our commitment to explainable AI and robust data security practices.
- **FREE TRIAL:** Take advantage of our risk-free 2-week free hire trial.

## Cost

- **Marketplace platform:** Use GlobalPros.ai **FREE** of charge for matching, ranking, shortlisting, and interviewing prospects.
- **Contract hire:** For contract positions, hire developers for a minimum of six months and pay GlobalPros.ai a fixed monthly fee. GlobalPros.ai handles the developer's compensation.
- **Direct hire:** For direct hires, a one-time fee ranging from 15% to 25% of

a candidate's annual gross salary is paid to GlobalPros.ai.

## Candidate Location

- **Remote:** Hire remotely with options including onshore (US, Canada), nearshore (Mexico, South America), offshore (India)
- **Relocation:** Select developers open to relocation, with the option to sponsor their H1B visa.



## Suggested use

Given the tens of thousands of pre-vetted developers in our Community and the platform's ability to deliver instant, precise matches and ranking, we recommend utilizing GlobalPros.ai before placing portal ads, conducting resume searches, or sifting through the mountain of resumes from your career page.

*GlobalPros.ai is followed globally by over 15,000 employers, agencies leading RPO providers and the world's top developers.*

Try GlobalPros.ai now

Schedule a demo